

Chair of Emergency Medicine

MGB- Salem Hospital | Salem, Massachusetts

Salem Hospital, a proud member of Mass General Brigham (MGB), is seeking an accomplished, Board-Certified Emergency Medicine physician to serve as Chair of the Department of Emergency Medicine. This is a unique leadership opportunity for a visionary clinical leader to guide a high-volume, community-based emergency department while leveraging the resources, stability, and academic connections of one of the nation's leading integrated healthcare systems.

About Salem Hospital

Salem Hospital is a 371-bed community hospital located north of Boston and is the largest healthcare provider on the Massachusetts North Shore. The hospital is a Level III Trauma Center, an American Heart Association Stroke Gold Plus hospital, and a recognized leader in community-based care and innovation. Through its integration with Mass General Brigham—founded by Massachusetts General Hospital and Brigham and Women's Hospital—Salem Hospital delivers world-class care while remaining deeply rooted in its local mission.

Position Overview

The Chair of Emergency Medicine provides clinical, operational, strategic, and administrative leadership for all Emergency Medicine services at Salem Hospital. The Chair reports to the President & Chief Operating Officer of Salem Hospital, the Salem Hospital Board of Trustees, and the Chief of Mass General Brigham Enterprise Emergency Medicine.

Department Highlights

- State-of-the-art Emergency Department fully renovated in 2019
- More than 75,000 annual emergency visits serving adult and pediatric patients
- 65 private patient bays
- Dedicated behavioral health treatment area with on-site psychiatry consultation
- 9-bay Pediatric Emergency Department pod staffed 24/7
- Newly opened 16-bed Observation Unit (January 2025)

Key Responsibilities

- Provide leadership and direction for Emergency Department physicians, Advanced Practice Providers, and staff
- Ensure the highest standards of clinical quality, patient safety, and patient experience
- Lead initiatives to optimize patient flow, throughput, and access to emergency services
- Develop and execute a strategic vision aligned with Salem Hospital and Mass General Brigham priorities

- Represent Salem Hospital within the Mass General Brigham Emergency Medicine Enterprise Service Group
- Recruit, retain, mentor, and develop a high-performing clinical team
- Advance quality, safety, health equity, and evidence-based care initiatives
- Support medical education, continuing education, and scholarly activity

Qualifications

- MD or DO from an accredited medical school
- Board Certification in Emergency Medicine
- Eligibility for unrestricted Massachusetts medical licensure
- Minimum of 8–10 years of progressive clinical leadership experience strongly preferred
- Demonstrated success in quality improvement, operations, and physician leadership

Interested candidates should submit a CV and letter of interest to Jeff Maloney at JMaloney9@mgb.org. Applications will be reviewed on a rolling basis through April 30th, 2026